EXHIBIT P

$30(B)(6)\,\mathrm{THE}$ GEO GROUP - RYAN KIMBLE; July 09, 2018

| 2 | IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON AT SEATTLE | | | | | |
|----|---|--|--|--|--|--|
| 3 | | | | | | |
| 4 |) THE STATE OF WASHINGTON,) | | | | | |
| 5 | Plaintiff,) | | | | | |
| 6 | vs.) No. 3:17-cv-05806-RJB | | | | | |
| 7 | THE GEO GROUP, INC., | | | | | |
| 8 | Defendant. | | | | | |
| 9 |) | | | | | |
| 10 | | | | | | |
| 11 | 30(B)(6) DEPOSITION UPON ORAL EXAMINATION | | | | | |
| 12 | OF GEO GROUP, INC. | | | | | |
| 13 | IN THE PERSON OF | | | | | |
| 14 | RYAN KIMBLE | | | | | |
| 15 | | | | | | |
| 16 | 9:50 a.m. | | | | | |
| 17 | July 9, 2018 | | | | | |
| 18 | 1250 Pacific Avenue 105 Tacoma, Washington 98401-2317 | | | | | |
| 19 | Tacoma, Washington 98401-2317 | | | | | |
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| 24 | REPORTED BY: JACQUELINE L. BELLOWS, CCR 2297 | | | | | |
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$30(B)(6)\,\mathrm{THE}$ GEO GROUP - RYAN KIMBLE; July 09, 2018

| 1 | APPEARANCES | |
|----|--|--|
| 2 | For the Plaintiff: | |
| 3 | | |
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| 8 | | |
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| 4 | | | | | | | |
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30(B)(6) THE GEO GROUP - RYAN KIMBLE; July 09, 2018

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| 1 | Tacoma, Washington; July 9, 2018 |
| 2 | 9:50 a.m. |
| 3 | 000 |
| 4 | |
| 5 | RYAN KIMBLE, |
| 6 | sworn as a witness by the certified court reporter, |
| 7 | testified as follows: |
| 8 | |
| 9 | EXAMINATION |
| 10 | BY MS. BAKER: |
| 11 | Q. Good morning, Mr. Kimble. |
| 12 | A. Good morning. |
| 13 | Q. As you know, my name is LaRond Baker and I'm |
| 14 | an attorney for the State of Washington in this matter. |
| 15 | Our other counsel who's at the table is Andrea Brenneke. |
| 16 | And we are here with Cassidy, who is our intern. |
| 17 | Would you please state your full name for the |
| 18 | record. |
| 19 | A. Ryan Edward Kimble. |
| 20 | Q. How do you spell your last name? |
| 21 | A. K-I-M-B-L-E. |
| 22 | Q. And your employer? |
| 23 | A. The Geo Group. |
| 24 | Q. And what is your position for the Geo Group? |
| 25 | A. I'm the associate warden for finance and |
| | |

1 Group? 2 Α. Right at 10 years. How long have you worked for the Geo Group at 3 Q. the Northwest Detention Center? 4 5 A. Five years. 6 Ο. What positions have you held during your 7 employment with the Geo Group at the Northwest Detention Center? 8 9 Α. The same position I currently hold. 10 Q. What position is that? 11 Α. The associate warden of finance and administration. 12 13 Q. What are your duties and responsibilities as the associate warden? 14 15 Documents and responsibilities include purchasing of anything that the facility needs for 16 security and running of the facility, paying all of the 17 18 bills, and budgeting for the facility. Thank you. What is the Voluntary Work 19 Q. Program? 20 The voluntary Work Program is a program that 21 Α. is an ICE program, administered by the facility for ICE. 22 23 What happens in this program? Q. 24 We follow the ICE protocols and ICE rules on, Α.

on giving opportunities for detainees to get out and use



25

```
1
     their mind and use their bodies where they're not just
 2
     sitting in the detention center housing units.
               What occurs in the Voluntary Work Program?
 3
          Q.
               What occurs in the Voluntary Work Program?
          Α.
 4
 5
     Detainees sign a sheet that says that they're
 6
     volunteering to sign up for a program. They decide what
 7
     they would like to do. That includes laundry.
     includes kitchen services. That includes the cleaning
 8
     of the housing units, the communal spaces where the
 9
10
     detainees live. This includes the cleaning of the
11
     communal walkways on is the secured side of the facility
12
     where the detainees live and where they are housed.
13
     it includes -- I think I said laundry. It's really a
     self -- it's a cleaning program.
14
               Is the Voluntary Work Program integral to
15
     operations of the Northwest Detention Center?
16
               MS. MELL: Object to the form.
17
               If we didn't have it, we would still do the
18
          Α.
     same thing. We would still provide the service and
19
20
     maintain the facility based on the PBNDS and high
21
     standards.
               (By Ms. Baker) And who would perform those
22
          0
     duties if it are were not detainee-workers?
23
24
               MS. MELL: Object to the form of the question.
25
     Calls for speculation.
```

```
1
               But this is your policy?
          Q.
 2
               This is our policy that mirrors -- this is
          Α.
     Geo's policy that mirrors ICE's policy because this
 3
     program is ICE's Voluntary Work Program and we are bound
 4
 5
     by all the rules and regulations for ICE.
 6
               So Geo does terminate detainee-workers from
 7
     the Voluntary Work Program for unsatisfactory
     performance?
 8
          Α.
 9
               No.
10
          Q.
               Let's move on from that exhibit.
11
               Is there a list of every position a detainee
12
     can perform in the Voluntary Work Program?
13
          Α.
               Yes.
               Where would I find that list?
14
          Ο.
15
               I think it was provided with the papers for
     the facility. The facility provided it. It is the --
16
     if understand right, it will say kitchen and/or it will
17
18
     say laundry. It will say housing unit, pod porter. I
     don't know if they use the word "pod porter." That's my
19
20
     previous work coming through. Pod cleaner.
21
               (Deposition Exhibit No. 3 marked for
               identification.)
22
23
               MS. MELL: I'm going to offer Exhibit 3 as a
24
     uniform exhibit.
                       There's no -- it's several different
25
     documents. It's not a list. But other than that, I
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REPORTER'S CERTIFICATE

I, JACQUELINE L. BELLOWS, the undersigned Certified Court Reporter pursuant to RCW 5.28.010 authorized to administer oaths and affirmations in and for the State of Washington, do hereby certify that the sworn testimony and/or proceedings, a transcript of which is attached, was given before me at the time and place stated therein; that any and/or all witness(es)were duly sworn to testify to the truth; that the sworn testimony and/or proceedings were by me stenographically recorded and transcribed under my supervision, to the best of my ability; that the foregoing transcript contains a full, true, and accurate record of all the sworn testimony and/or proceedings given and occurring at the time and place stated in the transcript; that a review of which was requested; that I am in no way related to any party to the matter, nor to any counsel, nor do I have any financial interest in the event of the cause. WITNESS MY HAND AND DIGITAL SIGNATURE this

WITNESS MY HAND AND DIGITAL SIGNATURE this 27th day of July, 2018.

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